

**BSNL EMPLOYEES UNION (BSNLEU)**  
**NATIONAL FEDERATION OF TELECOM EMPLOYEES (NFTE-BSNL)**

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Date: 06.04.2023

To,

Shri P.K. Purwar  
CMD BSNL,  
Bharat Sanchar Bhawan,  
H.C. Mathur Lane, Janpath,  
New Delhi – 110 001

Sir,

Sub: - **Failure of Shri S.P.Singh, GM(Admin), in consulting the Recognised Trade Unions on important issues affecting the Non-Executives - requesting for your kind intervention-req.**

We wish to bring the following to your kind notice, for favour of your necessary intervention.

BSNLEU and NFTE BSNL are the two Recognised Trade Unions of the Non-Executives in BSNL. As per the Code of Discipline, it is incumbent on the part of the Management to consult the Recognised Trade Unions on matters affecting the Non-Executives.

However, we are pained to bring to your kind notice that, Shri .S.P.Singh, GM(Admin) is showing the least regard for the Recognised Trade Unions. While other branches of the Corporate Office, viz., Establishment, SR, etc., duly consult the Recognised Trade Unions, Shri S.P.Singh, GM(Admn.) is least bothered to consult the Recognised Trade Unions, even on important issues affecting the Non-Executives.

A case in point is the introduction of BSNL's Sports Compendium. This has been introduced without making any consultation with the Recognised Trade Unions. Shri S.P.Singh, GM(Admin) is adopting the same attitude in all matters. On 05-04-2023, a discussion was held in the Corporate Office, for the renewal of the Group Health Insurance Scheme. However, the intimation letter was sent to the recognised trade unions only on 03-04-2023. Absolutely, there is no necessity to hold such an important meeting in a hurried manner, without even providing sufficient notice to the Recognised Trade Unions. Again, this only shows the scant regard that Shri S.P.Singh, GM(Admin) is having for the Recognised Trade Unions.

The General Secretaries of both BSNLEU and NFTE, or any of the office bearers, were unable to attend the meeting at such a short notice. Hence, on behalf of both the Recognised Trade Unions, it was appealed to Shri S.P.Singh, GM(Admn.), to hold the meeting after a few days. However, the request of the Recognised Trade Unions was brushed aside, and the meeting was conducted as per the schedule. What pains more is that, Shri S.P.Singh, GM(Admin), did not even bother to give a reply to the Union's letter, requesting for postponement of the meeting.

***It is well known to Shri SP Singh, GM(admin) that, the Group Health Insurance scheme is due for renewal from 01-05-2023. It is nothing but total failure on the part of Shri S.P.Singh, GM(Admin) in taking timely action on a vital issue, affecting more than 10,000 employees. It will not be wrong on our part to state that, Shri S.P. Singh, GM(Admin) conducted such a hasty meeting only to cover up his failure. Further, we also wish to state that, Shri S.P.Singh, GM(Admin) alone should be held responsible, if the Group Health Insurance Scheme is not be renewed w.e.f 01-05-2023.***

In his capacity as the GM(Admin) in the Corporate Office, Shri S.P.Singh happens to deal with many issues affecting the Non-Executives. As such, his reluctance to take the Recognised Trade Unions into confidence, on issues seriously affecting the Non-Executives, is bound to spoil the industrial peace in BSNL. Hence, we fervently appeal to you to kindly intervene on this issue and to issue necessary instruction to Shri SP Singh, GM(Admin.)

Thanking you,  
Yours sincerely



[P. Abhimanyu]  
General Secretary  
BSNLEU



Chandeshwar Singh  
General Secretary  
NFTE BSNL

Copy to 1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi- 110 001

2) Ms. Anita Johri, PGM (SR) BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi- 110 001